

Ethical Business Policy

A reputation for integrity has been a cornerstone of our business since its foundation. It gives customers the confidence that the company's services meet the standards claimed for them.

Employees at all levels are required to protect Our reputation for integrity.

We strive to maintain the highest standards of ethical conduct and responsibility through the application of the following principles;

Compliance with application laws and regulations is required as a minimum Standard.

Reputable business practices must be applied at all times

- Protection of customer intellectual Property at all times
- Conflicts of interest must be declared and appropriate arrangements made to ensure that those with a material interest are not involved in the decision making process
- Improper payments of any kind are prohibited, similarly no gift whose value is material and which may be interpreted as a form of inducement should not be accepted or offered by employees,
- Reporting of business performance should be undertaken in such a way that management is fully and properly informed concerning the business' true performance, risks and opportunities in a timely manner
- Ethical issues must be dealt with in an efficient and transparent manner
- A positive contribution to society as a whole, and specifically the communities in which we operate, must be ensured
- We must seek to influence our suppliers to operate to similar high standards as ourselves
- We support the principles set out within the United Nations Universal Declaration of Human Rights and International Labour Organization Core Conventions.

- All employees have a duty to follow the principles set out in this policy. It is the responsibility of the director to ensure that all employees are fully aware of Our policies and values in the conduct of the company's businesses. It is also the responsibility of director to lead by example

- The Director will assume the main responsibility for implementation and revision of the Policy

